Module Title: Strategic Human Resource Management
Level: Six
Time Allowed: Two hours plus 15 minutes reading time. Students must not commence answering the questions until the reading time has ended.

Instructions to students:

- Enter your student number not your name on all answer books.
- During the 15 minutes reading time, students are permitted to make notes on the examination paper but not on the answer book. Students should begin answering the questions after the reading time has ended.
- Answer all questions: Support your answers with sources and references.
- Students are permitted to take 15 lines of notes (font size 10, 11 or 12) on one vertical A4 sheet of note paper into the examination room.
- No books or other notes are allowed.
- The case study distributed prior to the examination is not permitted in the examination room. A new copy of the case study on coloured paper will be provided.

No. of Pages: 2
No. of Questions: 2
Answer all questions

1. Analyse what you believe to be the 4 main HR challenges facing FEL. For each of the 4 challenges explain what problems are potentially being caused due to current weaknesses and what benefits could be gained by improving the way the issue is dealt with.

   (40 marks)

2. Select any 2 of the challenges mentioned in your answer above and for each:
   
   a. Put forward several goals or targets for a strategy to tackle it.

   b. State what the main features of an effective HR strategy / policy would be. This involves explaining what actions FEL should take, what needs to be done and what constitutes ‘good practice’.

   Ensure your answer takes account of FEL’s context and that you relate your answer to the specific problems experienced by FEL

   (60 marks)

End of Paper