Summer Examinations 2016

HRM300916N

Module Title: Developing People in Organisations
Level: Six
Time Allowed: Two hours

Instructions to students:

- Enter your student number not your name on all answer books.
- Answer three out of five questions.
- All questions are equally weighted.
- Neither books nor notes may be taken into the examination.

No. of Pages: 2
No. of Questions: 5

Page 1 of 2
Answer **three** out of **five** questions.

1. Define and explain what is meant by the term systematic training and the relevance of the four stage training Model into days organisations.

2. a. Define and discuss the need for training evaluation as part of systematic learning and development for both the individual and organisation

   b. Describe and compare two training evaluation models.

3. Explain what theory tells us about the different ways that people learn and how can organisations use this to ensure learning takes place?

4. What can an organisation do to ensure that learning from a formal training and development event is evaluated and that learning is transferred back into the work environment?

5. Define the term Management development and explain the Aims and value of good management development and the impact it has on both employees and the organisation.

End of Paper