Summer Examinations 2015

HRM100215N

Module Title: Introduction to People in Organisations
Level: Four
Time Allowed: Two hours

Instructions to students:
- Enter your student number **not** your name on all answer books.
- Answer **three** out of **six** questions.
- All questions are equally weighted.

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Answer three out of six questions.

1. The Taylorist or “scientific management approach” to managing people in organisations faces some strong criticism; discuss the validity of these criticisms.

2. How would you describe and define national culture and what are the main factors which impact on differences between cultures?

3. What are the main different learning styles, can knowledge of different learning styles help organisations to design training and development programmes more effectively?

4. “Money is the best way to motivate workers to perform”. To what extent is this statement true?

5. In the UK it is reported that we have a gender pay gap with males receiving on average 19.7% higher pay than females. What factors may be influencing this?

6. What are the positives and negatives of allowing employees to work from home?

End of Paper